



INTER - OFFICE MEMO

BU/DEPT/PROJECT NAME	Vice Chairman and Group CEO	PROJECT CODE	VC
DATE	09 March 2022		
REFERENCE NO.	PIHGEN-VC-IM-22-0009		
TO	ALL PIH		
FROM	Mr. Ramez Al Khayyat		
CC	Mr. Moutaz Al Khayyat		
SUBJECT	United Nations Women's Empowerment Principles (WEPs)		

Dear all,

I am delighted to announce that Power International Holding (PIH) has signed on to the United Nations Women's Empowerment Principles (WEPs), becoming the first Qatari private-sector company to adopt the framework.

By signing the WEPs, we are committed to advancing gender equality at the highest level, in an effort to work collaboratively as part of multi-stakeholder networks that promote empowering business practices for women in our workplace, marketplace and community. Aligning with these seven principles, we at PIH are a testament to the great things that come when diversity and inclusion are embraced and closely align with our vision of realizing a brighter, more sustainable future for Qatar.

We will need to work together, across all companies and departments, to ensure that we foster a truly inclusive, safe and productive workplace for all our fellow employees. I would like all of us to uphold the shared values of gender equality and women's empowerment. This is not only good for us individually, but also for the sustainability, innovation and productivity of our company.

Ramez Al Khayyat
Vice Chairman & Group CEO

In support of

**WOMEN'S
EMPOWERMENT
PRINCIPLES**

Established by UN Women and the
UN Global Compact Office

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